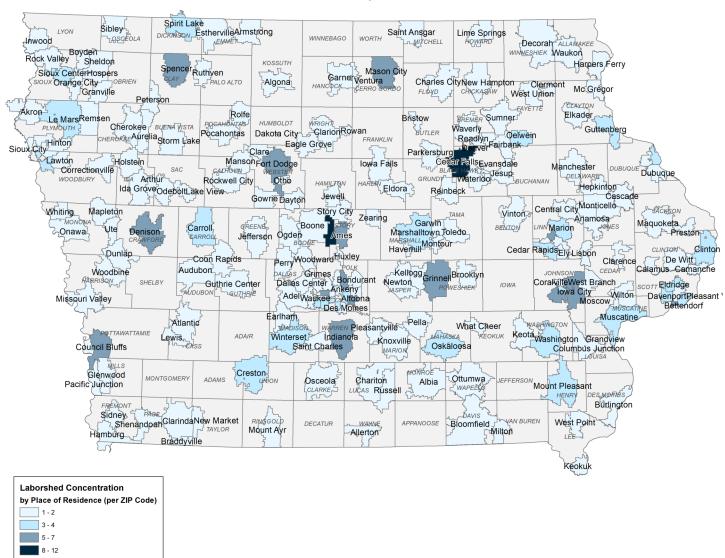
LABOR CHARACTERISTICS

EDUCATION, TRAINING, & LIBRARY

STATE OF IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 25 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATE OF IOWA, IA LABORSHED, CONTACT:



ABOR CHARACTERISTICS

EDUCATION, TRAINING, & LIBRARY

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Adult Basic & Secondary Education & Literacy Teachers 0.25%
- Agricultural Sciences Teachers, Postsecondary 0.25%
- Art, Drama, & Music Teachers, Postsecondary 0.49%
- Business Teachers, Postsecondary 0.25%
- Chemistry Teachers, Postsecondary 0.25%
- Curators 0.25%
- Economics Teachers, Postsecondary 0.25%
- Education Teachers, Postsecondary 0.25%
- Elementary School Teachers, Except Special Education 2.46%
- Graduate Teaching Assistants 0.74%
- Health Specialties Teachers, Postsecondary 0.25%
- Instructional Coordinators 3.94%
- Kindergarten Teachers, Except Special Education 0.74%
- Librarians 1.97%
- Library Technicians 0.99%
- Middle School Teachers 0.25%
- Museum Technicians & Conservators 0.49%
- Nursing Instructors & Teachers, Postsecondary 0.25%
- Postsecondary Teachers, All Other 9.11%
- Preschool Teachers, Except Special Education 0.99%
- Psychology Teachers, Postsecondary 0.25%
- Secondary School Teachers, Except Special & Career/Technical Education - 1.23%
- Self-Enrichment Education Teachers 0.74%
- Sociology Teachers, Postsecondary 0.25%
- Special Education Teachers, All Other 3.69%
- Special Education Teachers, Kindergarten & Elementary School -0.25%
- Special Education Teachers, Middle School 0.25%
- Special Education Teachers, Secondary School 0.49%
- Teacher Assistants 12.52%
- Teachers & Instructors, All Other 55.91%

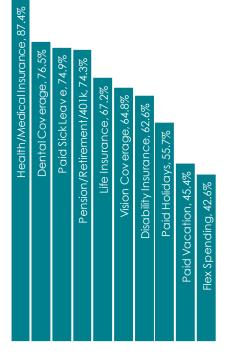
UNDEREMPLOYMENT (ESTIMATED):

- Low hours 1.5%
- Low income 0.7%
- Mismatch of skills 3.9%
- □ Total 5.4%

(Individuals counted only once when estimating Total Underemployment.)

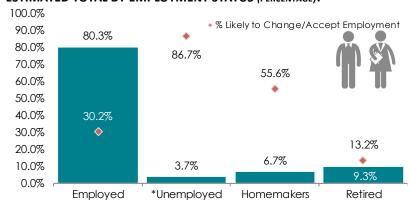
CURRENT BENEFITS:

DESIRED BENEFITS:





ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



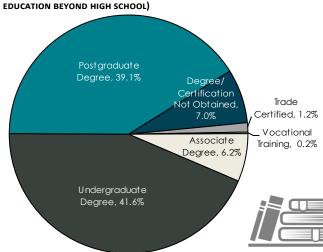
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 72.5% paid an annual salary
- 82.7% are/were employed full-time
- 17.3% are/were employed part-time
- 3.7% are/were self-employed
- 24.9% hold two or more jobs
- Currently working an average of 44 hours/week

EDUCATIONAL LEVEL:

(95.3% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet 63.8%
- www.teachiowa.gov
- www.indeed.com
- www.linkedin.com
- Private Employment Services 24.9%
- Networking through friends, family or acquaintances - 24.4%
- College/university career centers - 15.4%

WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams 59.2%
- Cross-training 39.5%
- Job sharing 39.5%
- Varied shifts 26.8%
- Seasonal work 50.4% Temporary work - 43.8%



LABOR CHARACTERISTICS

EDUCATION, TRAINING, & LIBRARY

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Architecture Trachers, Postscendary							\$91,408
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Psychology Teachers, Postsecondary 25-1066 \$92,429.00 \$54,139.00 \$111,574.00 \$80,603.00 \$92,425 Recreation and Fitness Studies Teachers, Postsecondary 25-1193 \$69,899.00 \$42,937.00 \$83,381.00 \$62,050.00 \$69,895 Secondary School Teachers, Except Special and Career/Technical Education 25-2031 \$56,508.00 \$40,360.00 \$64,582.00 \$56,040.00 \$56,508 Self-Enrichment Education Teachers 25-3021 \$16.50 \$8.83 \$20.33 \$16.26 \$34,316 Social Sciences Teachers, Postsecondary, All Other 25-1069 \$91,215.00 \$44,695.00 \$114,475.00 \$85,707.00 \$91,215 Social Work Teachers, Postsecondary 25-1113 \$78,923.00 \$46,388.00 \$95,191.00 \$68,577.00 \$78,923 Special Education Teachers, Postsecondary 25-1067 \$89,995.00 \$55,698.00 \$107,643.00 \$80,324.00 \$89,995 Special Education Teachers, All Other 25-2059 \$75,282.00 \$55,928.00 \$84,959.00 \$75,835.00 \$75,835.00 \$75,835 Special Education Teachers, Middle School 2							\$71,304
Recreation and Fitness Studies Teachers, Postsecondary 25-1193 \$69,899.00 \$42,937.00 \$83,381.00 \$62,050.00 \$69,895 Secondary School Teachers, Except Special and Career/Technical Education 25-2031 \$56,508.00 \$40,360.00 \$64,582.00 \$56,040.00 \$56,508 Self-Enrichment Education Teachers 25-3021 \$16.50 \$8.83 \$20.33 \$16.26 \$34,316 Social Sciences Teachers, Postsecondary, All Other 25-1069 \$91,215.00 \$44,695.00 \$114,475.00 \$85,707.00 \$91,215 Social Work Teachers, Postsecondary 25-1113 \$78,923.00 \$46,388.00 \$95,191.00 \$66,877.00 \$78,923 Sociology Teachers, Postsecondary 25-1067 \$89,995.00 \$54,698.00 \$107,643.00 \$80,324.00 \$89,995 Special Education Teachers, All Other 25-2059 \$75,282.00 \$55,928.00 \$84,959.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00 \$75,835.00	Preschool Teachers, Except Special Education	25-2011	\$13.00	\$9.40	\$14.79	\$11.86	\$27,033
Secondary School Teachers, Except Special and Career/Technical Education 25-2031 \$56,508.00 \$40,360.00 \$64,582.00 \$56,040.00 \$56,508 Self-Enrichment Education Teachers 25-3021 \$16.50 \$8.83 \$20.33 \$16.26 \$34,316 Social Sciences Teachers, Postsecondary, All Other 25-1069 \$91,215.00 \$44,695.00 \$114,475.00 \$85,707.00 \$91,215 Social Work Teachers, Postsecondary 25-1113 \$78,923.00 \$46,388.00 \$95,191.00 \$68,577.00 \$78,923 Sociology Teachers, Postsecondary 25-1067 \$89,995.00 \$54,698.00 \$107,643.00 \$80,324.00 \$89,995 Special Education Teachers, All Other 25-2059 \$75,282.00 \$55,928.00 \$84,959.00 \$75,835.00 \$75,282 Special Education Teachers, Kindergarten and Elementary School 25-2052 \$56,302.00 \$40,253.00 \$64,327.00 \$55,138.00 \$56,302 Special Education Teachers, Middle School 25-2053 \$58,889.00 \$43,026.00 \$66,820.00 \$57,662.00 \$58,889 Special Education Teachers, Preschool 25-2051 \$4	Psychology Teachers, Postsecondary	25-1066	\$92,429.00	\$54,139.00	\$111,574.00	\$80,603.00	\$92,429
Self-Enrichment Education Teachers 25-3021 \$16.50 \$8.83 \$20.33 \$16.26 \$34,316 Social Sciences Teachers, Postsecondary, All Other 25-1069 \$91,215.00 \$44,695.00 \$114,475.00 \$85,707.00 \$91,215 Social Work Teachers, Postsecondary 25-1113 \$78,923.00 \$46,388.00 \$95,191.00 \$68,577.00 \$78,923 Sociology Teachers, Postsecondary 25-1067 \$89,995.00 \$54,698.00 \$107,643.00 \$80,324.00 \$89,995 Special Education Teachers, All Other 25-2059 \$75,282.00 \$55,928.00 \$84,959.00 \$75,835.00 \$75,282 Special Education Teachers, Kindergarten and Elementary School 25-2052 \$56,302.00 \$40,253.00 \$64,327.00 \$55,138.00 \$56,302 Special Education Teachers, Middle School 25-2053 \$58,889.00 \$43,026.00 \$66,820.00 \$57,662.00 \$58,889 Special Education Teachers, Preschool 25-2051 \$49,325.00 \$29,693.00 \$59,141.00 \$48,664.00 \$49,325 Special Education Teachers, Secondary School 25-2054 \$57,727.00 \$43,507.00 \$64,837.00 \$56,574.00 \$57,727	Recreation and Fitness Studies Teachers, Postsecondary	25-1193	\$69,899.00	\$42,937.00	\$83,381.00	\$62,050.00	\$69,899
Social Sciences Teachers, Postsecondary, All Other 25-1069 \$91,215.00 \$44,695.00 \$114,475.00 \$85,707.00 \$91,215.00 Social Work Teachers, Postsecondary 25-1113 \$78,923.00 \$46,388.00 \$95,191.00 \$68,577.00 \$78,923.00 Sociology Teachers, Postsecondary 25-1067 \$89,995.00 \$54,698.00 \$107,643.00 \$80,324.00 \$89,995.00 Special Education Teachers, All Other 25-2059 \$75,282.00 \$55,928.00 \$84,959.00 \$75,835.00 \$75,282.00 Special Education Teachers, Kindergarten and Elementary School 25-2052 \$56,302.00 \$40,253.00 \$64,327.00 \$55,138.00 \$56,302.00 Special Education Teachers, Middle School 25-2053 \$58,889.00 \$43,026.00 \$66,820.00 \$57,662.00 \$58,889.00 Special Education Teachers, Preschool 25-2051 \$49,325.00 \$29,693.00 \$59,141.00 \$48,664.00 \$49,325.00 Special Education Teachers, Secondary School 25-2054 \$57,727.00 \$43,507.00 \$64,837.00 \$56,574.00 \$57,727.00 Teacher Assistants 25-9041 \$25,3	Secondary School Teachers, Except Special and Career/Technical Education	25-2031	\$56,508.00	\$40,360.00	\$64,582.00	\$56,040.00	\$56,508
Social Work Teachers, Postsecondary 25-1113 \$78,923.00 \$46,388.00 \$95,191.00 \$68,577.00 \$78,923.00 Sociology Teachers, Postsecondary 25-1067 \$89,995.00 \$54,698.00 \$107,643.00 \$80,324.00 \$89,995.00 Special Education Teachers, All Other 25-2059 \$75,282.00 \$55,928.00 \$84,959.00 \$75,835.00 \$75,282.00 Special Education Teachers, Kindergarten and Elementary School 25-2052 \$56,302.00 \$40,253.00 \$64,327.00 \$55,138.00 \$56,302.00 Special Education Teachers, Middle School 25-2053 \$58,889.00 \$43,026.00 \$66,820.00 \$57,662.00 \$58,889.00 Special Education Teachers, Preschool 25-2051 \$49,325.00 \$29,693.00 \$59,141.00 \$48,664.00 \$49,325.00 Special Education Teachers, Secondary School 25-2054 \$57,727.00 \$43,507.00 \$64,837.00 \$56,574.00 \$57,727.00 Teacher Assistants 25-9041 \$25,321.00 \$19,134.00 \$28,415.00 \$25,235.00 \$25,321.00 \$34,012.00 \$34,012.00 \$34,012.00 \$34,012.00 \$34,01		25-3021	\$16.50	\$8.83	\$20.33	\$16.26	\$34,316
Sociology Teachers, Postsecondary 25-1067 \$89,995.00 \$54,698.00 \$107,643.00 \$80,324.00 \$89,995 Special Education Teachers, All Other 25-2059 \$75,282.00 \$55,928.00 \$84,959.00 \$75,835.00 \$75,282 Special Education Teachers, Kindergarten and Elementary School 25-2052 \$56,302.00 \$40,253.00 \$64,327.00 \$55,138.00 \$56,302 Special Education Teachers, Middle School 25-2053 \$58,889.00 \$43,026.00 \$66,820.00 \$57,662.00 \$58,889 Special Education Teachers, Preschool 25-2051 \$49,325.00 \$29,693.00 \$59,141.00 \$48,664.00 \$49,325 Special Education Teachers, Secondary School 25-2054 \$57,727.00 \$43,507.00 \$64,837.00 \$56,574.00 \$57,727 Teacher Assistants 25-9041 \$25,321.00 \$19,134.00 \$28,415.00 \$25,235.00 \$25,321 Teachers and Instructors, All Other, Except Substitute Teachers 25-3099 \$38,218.00 \$20,232.00 \$47,211.00 \$34,012.00 \$38,218	Social Sciences Teachers, Postsecondary, All Other	25-1069	\$91,215.00	\$44,695.00	\$114,475.00	\$85,707.00	\$91,215
Special Education Teachers, All Other 25-2059 \$75,282.00 \$55,928.00 \$84,959.00 \$75,835.00 \$75,282 Special Education Teachers, Kindergarten and Elementary School 25-2052 \$56,302.00 \$40,253.00 \$64,327.00 \$55,138.00 \$56,302 Special Education Teachers, Middle School 25-2053 \$58,889.00 \$43,026.00 \$66,820.00 \$57,662.00 \$58,889 Special Education Teachers, Preschool 25-2051 \$49,325.00 \$29,693.00 \$59,141.00 \$48,664.00 \$49,325 Special Education Teachers, Secondary School 25-2054 \$57,727.00 \$43,507.00 \$64,837.00 \$56,574.00 \$57,727 Teacher Assistants 25-9041 \$25,321.00 \$19,134.00 \$28,415.00 \$25,235.00 \$25,321 Teachers and Instructors, All Other, Except Substitute Teachers 25-3099 \$38,218.00 \$20,232.00 \$47,211.00 \$34,012.00 \$38,218	Social Work Teachers, Postsecondary	25-1113	\$78,923.00	\$46,388.00	\$95,191.00	\$68,577.00	\$78,923
Special Education Teachers, Kindergarten and Elementary School 25-2052 \$56,302.00 \$40,253.00 \$64,327.00 \$55,138.00 \$56,302.00 Special Education Teachers, Middle School 25-2053 \$58,889.00 \$43,026.00 \$66,820.00 \$57,662.00 \$58,889.00 Special Education Teachers, Preschool 25-2051 \$49,325.00 \$29,693.00 \$59,141.00 \$48,664.00 \$49,325.00 Special Education Teachers, Secondary School 25-2054 \$57,727.00 \$43,507.00 \$64,837.00 \$56,574.00 \$57,727.00 Teacher Assistants 25-9041 \$25,321.00 \$19,134.00 \$28,415.00 \$25,235.00 \$25,321.00 Teachers and Instructors, All Other, Except Substitute Teachers 25-3099 \$38,218.00 \$20,232.00 \$47,211.00 \$34,012.00 \$38,218.00	Sociology Teachers, Postsecondary	25-1067	\$89,995.00	\$54,698.00	\$107,643.00	\$80,324.00	\$89,995
Special Education Teachers, Middle School 25-2053 \$58,889.00 \$43,026.00 \$66,820.00 \$57,662.00 \$58,889 Special Education Teachers, Preschool 25-2051 \$49,325.00 \$29,693.00 \$59,141.00 \$48,664.00 \$49,325 Special Education Teachers, Secondary School 25-2054 \$57,727.00 \$43,507.00 \$64,837.00 \$56,574.00 \$57,727 Teacher Assistants 25-9041 \$25,321.00 \$19,134.00 \$28,415.00 \$25,235.00 \$25,321 Teachers and Instructors, All Other, Except Substitute Teachers 25-3099 \$38,218.00 \$20,232.00 \$47,211.00 \$34,012.00 \$38,218	Special Education Teachers, All Other	25-2059	\$75,282.00	\$55,928.00	\$84,959.00	\$75,835.00	\$75,282
Special Education Teachers, Preschool 25-2051 \$49,325.00 \$29,693.00 \$59,141.00 \$48,664.00 \$49,325 Special Education Teachers, Secondary School 25-2054 \$57,727.00 \$43,507.00 \$64,837.00 \$56,574.00 \$57,727 Teacher Assistants 25-9041 \$25,321.00 \$19,134.00 \$28,415.00 \$25,235.00 \$25,321 Teachers and Instructors, All Other, Except Substitute Teachers 25-3099 \$38,218.00 \$20,232.00 \$47,211.00 \$34,012.00 \$38,218	Special Education Teachers, Kindergarten and Elementary School	25-2052	\$56,302.00	\$40,253.00	\$64,327.00	\$55,138.00	\$56,302
Special Education Teachers, Secondary School 25-2054 \$57,727.00 \$43,507.00 \$64,837.00 \$56,574.00 \$57,727 Teacher Assistants 25-9041 \$25,321.00 \$19,134.00 \$28,415.00 \$25,235.00 \$25,321 Teachers and Instructors, All Other, Except Substitute Teachers 25-3099 \$38,218.00 \$20,232.00 \$47,211.00 \$34,012.00 \$38,218	Special Education Teachers, Middle School	25-2053	\$58,889.00	\$43,026.00	\$66,820.00	\$57,662.00	\$58,889
Teacher Assistants 25-9041 \$25,321.00 \$19,134.00 \$28,415.00 \$25,235.00 \$25,321.00 Teachers and Instructors, All Other, Except Substitute Teachers 25-3099 \$38,218.00 \$20,232.00 \$47,211.00 \$34,012.00 \$38,218.00	Special Education Teachers, Preschool	25-2051	\$49,325.00	\$29,693.00	\$59,141.00	\$48,664.00	\$49,325
Teachers and Instructors, All Other, Except Substitute Teachers 25-3099 \$38,218.00 \$20,232.00 \$47,211.00 \$34,012.00 \$38,218	Special Education Teachers, Secondary School	25-2054	\$57,727.00	\$43,507.00	\$64,837.00	\$56,574.00	\$57,727
Teachers and Instructors, All Other, Except Substitute Teachers 25-3099 \$38,218.00 \$20,232.00 \$47,211.00 \$34,012.00 \$38,218		25-9041					\$25,321
	Teachers and Instructors, All Other, Except Substitute Teachers	25-3099	\$38,218.00				\$38,218
,	Vocational Education Teachers, Postsecondary	25-1194	\$33.22	\$14.64	\$42.51	\$28.76	\$69,103

The 2019 Iowa Wage data for the State of Iowa Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.